

ENVIRONMENTAL POLICY

It is the policy of **BCS Recycling Specialists** to conduct operations with the utmost consideration for the environment in conjunction with employee health and safety.

BCS Recycling Specialists Objective is to be a visionary industry leader in the re-use, de-manufacturing, and recycling of electronic scrap and other related items. To that end, BCS has established an environmental management system that is designed to:

- ✓ **Commit** resources to provide for sustainable recycling for its products that offer its clients security as well as financial return.
- ✓ **Comply** with all applicable environmental health and safety regulations.
- ✓ **Educate** and sensitize employees regarding the environmental aspects of their jobs, how to safely and effectively conduct facility operations, and how individual actions influence company environmental performance.
- ✓ **Establish** specific, attainable environmental goals designed to continually improve the environmental performance of the company.
- ✓ **Minimize** and/or eliminate adverse environmental impacts of the company operations.
- ✓ **Maximize** recycling of incoming materials and components.

The Management of BCS Recycling Specialists accepts total responsibility for implementation of this environmental policy and communication thereof to employees, clients, regulators, and the public as necessary.



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